

Voice of Child Specialists – Contractor

Whangarei, Hawkes Bay

- Ready to positively impact the wellbeing of our tamariki?
- Help ensure all children impacted by family separation have a voice in their future
- Flexible contract work that allows you to decide how you would like to work

Fair Way Dispute Resolution are inviting Expressions of Interest (EOI) from experienced child practitioners interested in joining a Voice of Child (VOC) panel of contractors within the Family Dispute Resolution Service.

VOC practitioners meet with children and young people individually to seek their views and experiences in the context of a dispute between parties (usually parents) in family mediation. The VOC also communicates the agreed views of the child to parties within the joint mediation process.

This role also involves collaborative practice with other Family Dispute Resolution practitioners including Mediators and Child Specialists and is an opportunity to contribute to best outcomes for children. VOC contractors must be responsive to the developmental needs of children and adhere to best practice in working with children and whānau. They should hold a relevant professional qualification and be a member of an appropriate professional body.

This opportunity would be ideal for practitioners who have an existing private practice.

To be successful in this role you will ideally have:

- A relevant qualification e.g, clinical psychology, social work, youth work, health teaching, or human services (Level 6 or above).
- At least two years' proven practice experience engaging with or interviewing children or young people in a family post-separation context.
- An up-to-date registration with a relevant professional body (for example, Aotearoa NZ Association of Social Workers).
- A clean, current driver's license
- Proven ability to build rapport and trust with children and their whānau in environments of family conflict and complexity.
- Knowledge and understanding of tikanga Māori, te reo Māori, Te Tiriti o Waitangi and how it applies to FDR.
- An understanding of the impact of adversity and trauma, child and adolescent brain development.
- Knowledge of techniques for eliciting the views of children, including those with disabilities and communication challenges.
- An ability to recognise and respond to family violence and concerns regarding abuse and neglect.
- Knowledge of Care of Children Act 2004, Family Dispute Resolution Act 2013, Oranga Tamariki Act 1989, Children's Act 2014 and Health and Safety at Work Act 2015.

Fair Way is a professional services company delivering specialist conflict management advice and Service. FairWay's expertise lies in empowering organisations to manage conflict and to build relationships with internal and external stakeholders.

Through our work we strive to support organisations to manage conflict appropriately and assist people in resolving conflict constructively enabling them to move on with their lives. Fair Way employs 70+ team members based in three offices and has contracts with over 150 specialist dispute resolution practitioners throughout New Zealand.

To apply please send your CV and covering letter to recruitment@fairwayresolution.com. Applications close Monday 22 September 2025 at 5pm. For more information please visit our website www.fairwayresolution.com