

# Meet the team

*All our practitioners have experience with the ACC law, and more importantly they are experienced mediators who can navigate the complexities of disputes in a safe way - so you can trust that they have the right skill and expertise to assist. Here is a short introduction to our team of experienced ACC dispute resolvers.*

For more information, visit [www.fairwayresolution.com/acc](http://www.fairwayresolution.com/acc)

To request a conciliation, visit [Get started | Fair Way \(fairwayresolution.com\)](http://www.fairwayresolution.com)

## Dave Walker

**BA (Hons), G Dip Bus Studies (Dispute Resolution), and Resolution Practitioner at Fair Way**



Dave first heard about adjudication and mediation in the mid-1990's after returning to New Zealand and completing a University Degree. He was drawn to dispute resolution because although it was an opportunity to advance his career, it was also a rewarding role in itself.

"I'm constantly learning and the work I do constantly changes," he says, "whether it's in the nature of the dispute we try to resolve, the mediation practices we use or the wide variety of people with whom we work. Mediation allows great scope for innovation, flexibility and creativity, with everybody able to contribute to – and take ownership of – the final agreement. It's enjoyable and satisfying work".

## Erik Vogel

**Admitted barrister and solicitor, and Resolution Practitioner at Fair Way**



Erik Vogel (BProc LLM) started work in his current role as an ACC dispute resolution practitioner in 2009. He is focused on finding pragmatic solutions to disputes, and to reset positive future working relationships between parties.

Erik is an admitted Barrister and Solicitor of the High Court of New Zealand with 25 years of experience as a lawyer focused on resolving disputes. He was also involved in the trial run of the ACC disputes conciliation process in 2014.

Erik has an extended history working in High Court litigation and as a corporate and commercial lawyer. His qualifications include a master's degree in the Law of Contract and he aims to secure lasting agreements between parties.

## Erika Vogel

***Admitted barrister and solicitor, and Resolution Practitioner at Fair Way***



Erika Vogel is an admitted Barrister and Solicitor of the High Court of New Zealand. Her qualifications include B.Com Law (1998), LLB (1999), and LLM Tax (2002).

During her early career she worked and studied in Italy and worked for the Bloody Sunday Enquiry in London. She has experience in Liquidations and Insolvencies as well as Commercial Lease Disputes.

Her previous roles include working as a Tax law litigant in private practice, as well as in government roles, in the Alternative Dispute Resolution Division, and later the Tax Litigation Division. In 2008, she was appointed as Associate Director at Deloitte in Auckland, New Zealand, in its Corporate Tax Department, and in 2010 commenced acting as an adjudicator, reviewer and mediator in proceedings involving financial disputes and ACC claims at Fair Way.

## Frances Linde

***Enrolled barrister and solicitor, mediator (AMINZ associate member), LLB BSoc Sci and Resolution Practitioner at Fair Way***



Frances is an employed Resolution Practitioner with Fair Way. She works day to day as a reviewer and conciliator of ACC matters, but also works as a mediator, arbitrator, and adjudicator across other areas of dispute resolution.

She has been appointed as an arbitrator of Ministry of Education special education or enrolment decisions, and as a mediator for the Land Acquisition Resolution Service.

Frances worked as a civil, employment, and criminal lawyer for some years before taking up a role as a reviewer with Fair Way. ACC law has always been close to her heart. She enjoys the opportunity in conciliation to cut through the legalese and go beyond what's written in black and white, to address those matters that really mean a lot to the parties.

## Jim McKenzie

***Admitted barrister and solicitor, mediator (AMINZ), and Senior Resolution Practitioner at Fair Way***



Jim's goal is to help people involved in disputes reach resolution so they can move on with their lives.

He began his career in the Disputes Tribunal. Jim then worked for one of New Zealand's top commercial law firms before moving to the UK. Whilst in the UK, he worked for the Ombudsman, investigating complaints about the NHS and other public service bodies. Jim then spent several years in a legal role with the BBC.

Since returning to New Zealand over five years ago, he has been working for Fair Way as a reviewer and conciliator in the ACC scheme. Jim was admitted as a barrister and solicitor of the High Court of New Zealand in 2005. He is an associate member of AMINZ.

## Moka Richie

***Mediator (AMINZ) and Resolution Practitioner at Fair Way***



Moka is a Resolution Practitioner with Fair Way specialising in ACC reviews and mediation.

Prior to working for Fair Way Moka has enjoyed working in a range of areas including Insurance, Employment, Commercial and Resource Management as well as Iwi Settlement processes and Governance structures. She believes all types of disputes can benefit from mediation and conciliation with people trying to work out their best options together.

## Ngaire Coddington

***Enrolled barrister and solicitor, mediator (AMINZ), and Resolution Practitioner at Fair Way***



Ngaire is a contracted practitioner with Fair Way specialising in ACC appeals and facilitations.

She has previously dealt solely with medico legal matters as counsel for Waikato District Health Board. Prior to that Ngaire worked for the Health and Disability Commissioner as a legal advisor and investigator.

Ngaire enjoys alternative dispute resolution (ADR) work and she has been successful in assisting parties to resolve disputes at mediation and conciliation.

## Paul Munro

***Masters in Law, post grad in Dispute Resolution, and Resolution Practitioner at Fair Way***

Paul has over 20 years' experience in alternative dispute resolution (ADR) both in New Zealand and Australia. He has an LLM specialising in criminal law and therapeutic jurisprudence. In addition, he also has a post graduate certificate in ADR from Bond University.

Paul has extensive experience in dealing with complex ADR matters, he is an accredited Family Dispute Resolution practitioner and has completed training as an arbitrator. Prior to studying law Paul was a member of the NZ Police. Due to his experiences, Paul developed to a high degree the ability to relate to a wide and diverse range of people and to problem solve very complex matters.

## Pete Barker

***Diploma in Dispute Resolution, and Senior Resolution Practitioner at Fair Way***

Pete has been working around the ACC scheme for over 40 years, so it is fair to say that he has some experience under his belt. He believes conciliation can be a fantastic method for resolving issues between ACC and its clients, especially where they have an ongoing relationship. Conciliation can be used to resolve past grievances, current issues, and set the tone for future events. Pete enjoys assisting parties through this process and takes great satisfaction when a mutually agreeable outcome is reached. He has a Diploma in Dispute Resolution from Massey University and have been conducting conciliations for approximately 20 years.

## Rebecca Smith

***Admitted barrister and solicitor, AMINZ associate member, LLB BSoc Sci, and Resolution Practitioner at Fair Way***



Rebecca is an employed Resolution Practitioner with Fair Way. She works as an ACC Reviewer and Conciliator. She also undertakes Family and Workplace mediations and has been appointed as an Arbitrator for Ministry of Education s47 appeals.

Rebecca initially worked as a Criminal and Family lawyer in New Zealand and later in the UK working with vulnerable families and adults who had been through really difficult times.

She spent many years in the court system seeing decisions being imposed on the parties by Judges. She returned to New Zealand with a passion for mediation and conciliation, and empowering parties to find their own solutions to resolve their dispute.